Our Process

Introduction

South32 are passionate about supporting and working with the communities where we operate. We actively engage with stakeholders to understand their interests and aspirations and identify opportunities to work together to create shared value.

Focus Areas

South32 supports local community projects aligned to four key focus areas:

1. Education and leadership

- Education, training, youth development and childcare.
- Supporting lifelong learning and development, nurturing future leaders, and promoting equal access to education, with a focus on science, technology, engineering, and mathematics.

2. Good health and social wellbeing

- Community health, sport and recreation, family, and youth support.
- Supporting community health and social wellbeing and promoting inclusion.

3. Economic participation

- Local employment, local business development.
- Supporting local employment, sustainable livelihoods, and diversified local economies.

4. Natural resource resilience

- Environment, water, land management.
- Supporting communities to thrive in their environment and use natural resources responsibly and sustainably.

Your application must demonstrate alignment to a South32 focus area. Please contact your local Community team for assistance if you cannot identify the South32 focus area your application aligns with.

Assessment Criteria

South32 will assess grant applications based on how successfully the project will:

- Deliver benefits to the community in alignment with our focus areas;
- Support inclusion and community participation;
- Support the needs of the community;
- Deliver present and future benefits to the local area; and
- Support the local environment and natural resources.

Due to our many applications, meeting the assessment criteria does not guarantee support. South32 retains discretion over the community projects or activities we support. Applicants should only act in expectation of receiving our support upon confirmation of a decision.

Eligibility

South32 will **not** consider the following applications:

- · Individuals;
- Fundraising for religious or political purposes;
- Activities that conflict with South32's corporate values, Code of Business Conduct, Anti-Bribery and Corruption Policy or a combination of one, more or all;
- Projects not aligned with our focus areas;
- Projects incapable of delivering measurable benefit(s) to the community and;
- Projects or activities previously supported where South32's support did not (in our view) deliver on the intended purpose and expected benefits.

Quick Links

- South32 Code of Business Conduct, including our Speak Up Policy (<u>English</u>, <u>Spanish</u>, <u>Portuguese</u>, <u>Simplified Chinese</u>)
- Anti-Bribery and Corruption Policy (English, Spanish, Portuguese, Simplified Chinese)

Application Process

- To allow adequate time for South32 to assess and inform you of the outcome of your application, South32 must receive the submission before the published due date (if applicable) or three months before the predicted commencement of an activity or project for which you are applying for support.
- Fields marked with asterisks(*) are mandatory. The system will not allow the application to be submitted if mandatory fields are blank or attachments are omitted.
- Please contact your local community team if you require assistance submitting an application using the South32 SmartyGrants system.

Enquiries

Please direct all queries to the relevant local Community team:

• Hermosa | +1 520 485 1300 | hermosacommunity@south32.net

Applicant Information

* indicates a required field

The Applicant Organisation is any group or organisation applying for financial or in-kind support.

Please enter the full legal entity name. A legal entity name is the name of the entity that appears on all official documents or legal papers. It can be different to a business name. If the organisation is a company, it will be the full company name including proprietary limited (Pty Ltd or any variation).

Legal name of Applicant Organisation * Organisation Name
organisation Name
In this form, "Applicant" refers to the entity requesting support. Insert full legal name including relevant suffix, e.g. Pty Ltd, Inc, S.A. etc
Primary address of Applicant Organisation * Address
Primary website or social media page of Applicant Organisation (if applicable)
Must be a URL.
What type of entity is the Applicant Organisation? * Foreign Company Non-Profit Company Partnership Private Limited Company Public Limited Company State Owned Company Trust
Does the Applicant Organisation have a business registration, EIN, PBO or NPO number? * Business Registration Number (BRN) Employer Identification Number (EIN) Non-Profit Organisation Number (NPO) Public Benefit Organisation Number (PBO) Other:
Business Registration Number
Applicant Organisation Business Registration Number
Must be a number.

Please a Attach a f		of the business i	registration or government affiliation.
Employ	er Identification	on Number (E	IN)
Applican	t Organisation E	mployee Identii	fication Number *
Please a affiliatio Attach a f	n.	of Employer Ider	ntification Number or government
Non-Pro	ofit Organisatio	on Number (N	PO)
Applican	t Organisation N	Ion-Profit Organ	nisation Number *
Please a affiliatio Attach a f	n.	of Non-Profit Org	ganisation Number or government
Public E	Benefit Organi	sation Numbe	r
Applican	t Organisation F	ublic Benefit Or	rganisation Number *
Must be a	number.		
Please a affiliatio Attach a f	n. *	of Public Benefit	Organisation Number or government
Applica	nt Representa	tive	
provide ir		behalf. The Appl	Il authorised by the Applicant Organisation to icant Representative is the point of contact for nents.
Applican	t Representativ	e name *	
Title	First Name	Last Name	

Applicant Representative position *
Applicant Representative telephone number *
Applicant Representative email address *
Must be an email address.
Applicant Organisation
Please select the Applicant Organisation type from the below list:
Make only one selection * Agriculture, Fisheries and Forestry Animal Welfare Arts and Culture Community Development Cultural Awareness Economic Development Education Environment Food Security Health Human Rights Human Services Information and Communications International Relations Public Affairs Public Safety Science Social Sciences Sport and Recreation
Select the location(s) of the communities that will benefit from the project. * Nogales Patagonia Rio Rico Sonoita / Elgin Tubac Other:
Has the Applicant Organisation previously received support from South32? (Monetary or in-kind) * ○ Yes ○ No

Please provide d	letails *				
Word count: Must be no more tha	n 250 words.				
Organisation	Ownership a	nd Managem	ent		
* indicates a requi	red field				
Is the Applicant O Yes O No	Organisation go	vernment or sta	te owned or co	ontrolled? *	
What percentage	e of the Applicar	nt Organisation i	s government	/ state owned? *	
Do not include perce	entage symbol (%)				
Please provide t	he government (entity name. *			
Do any individua ownership intere				icial shareholding or	
Include indirect ow	ners and attach a	n ownership chart	/ diagram wher	e necessary.	
First Name	Middle Name	Last Name	Ownership %	ownership chart / diagram where necessary.	
	Leave blank if unknown.		Must be a numb	er.	

Does the Applicant Organisation have any pecuniary (financial) and non-pecuniary (non-financial) interests as a result of the project to declare? \star

○ Yes

O No						
Please provide detai	ils *					
Board of Directors	s / Executive Com	mittee / Council M	embers			
	•					
Provide the full names of all current Directors / Executive Committee Members / Council Members.						
First Name	Middle Name	Last Name	Position			
	Leave blank if unknown.					
Key Management Provide the full names of all key management of the Applicant Organisation who will be accountable for ensuring any South32 support is used for the requested purpose.						
First Name	Middle Name	Last Name	Position			
Add a new row for each individual.	Leave blank if unknown.					
Government Officials						

For the purposes of this application, "Government Official" includes:

- Employees or officers of any national, state, regional, local or municipal authorities, as well as from public international organisations and organisations owned or controlled by a government body;
- politicians, political party officials and candidates;
- leaders of Indigenous, Traditional and/or Tribal Peoples;
- senior members of royal families; and
- in some cases, close relatives of any of the above.

Are any of the Applicant's key management (disclosed in this application) a current or past Government Official? *

O Yes O No Note: Teachers and med and should prompt a "ye				meet the Gov	vernment Off	icial criteria
Are any of the Application of th	ernment O	fficial? *			is applicat	ion) a
Current or Past (Officials					
Governme Fi trst ConnectionName	Middle Name	Last Name	Governme Position	S overnme Entity Name	Reriod in Office - Start Date	Period in Office - End Date
Select from the drop down menu.	Leave blank if unknown.		Please insert the specific Position Title.	Please insert the specific Government Entity Name.	close to the approximate	date if the employme status is "Current
		Ì		Ì		
Anti-Bribery and South32's Code of Bu fraud, bribery and cor requirement to not er You can access our Co languages here - Eng For the purposes of th defined on page 2 in o	siness Conduruption in an agage in frau ode and ABC lish, Spanish ais applicatio	uct and Antiny form. We d, bribery of Policy on Some Portugues on, a "bribe"	-Bribery and require those or other corru outh32's we e, Simplified	se who we supt conduct. bsite here, of Chinese.	upport to m	various
Does the Applicant bribes, including Fa				ng, promis	ing or givi	ng of
The answer you Policy	have prov	vided doe	s not alig	n with So	uth32's A	ABC
Explain why your opayments? *	rganisation	does not	prohibit bri	ibery and/o	or facilitati	on

Word count: Must be no more th	ıan 250 words.					
Prior Issues						
In the past 7 years, has the Applicant Organisation (including any director or member of management) been convicted of violating any:						
Laws related reporting, andHuman right	ti-fraud?	nd corruption, includ	ding tax evasion,	financial mis-		
Answer * O Yes O No						
Violation Deta	ails					
 Who was convicted of a violation(s)? * The Organisation Members(s) of the Organisation Both the Organisation and member(s) of the Organisation Conviction Details - Organisation						
Provide details of the conviction against the Organisation. *						
Word count: Must be no more th	nan 250 words.					
Please include a Attach a file:	attachments (op	tional)				
Conviction De	etails - Membe	er(s) of the Orga	anisation			
Please provide ac	ditional information	on.				
First Name	Middle Name	Last Name	Description	Optional Attachment		
Add a new row for each individual.	Leave blank if unknown.					

In any country in the past 7 years, has the Applicant Organisation (including any director or member of management) been, or is still, subject to any:

• investigation,

shareholder action,allegation, orprosecution,
 by a regulatory agency or other body for: bribery, corruption, fraud, money laundering, false accounting, tax evasion or other serious financial related misconduct, trade controls and/or sanctions violations, a human rights violation, or other crime?
Answer * O Yes O No
Who was the subject of the activity(ies)? * ☐ The Organisation ☐ Member(s) of the Organisation ☐ Both the Organisation and member(s) of the Organisation
Details - Organisation
Provide details of the activity(ies) against the Organisation. *
Word count: Must be no more than 250 words.

Details

Attach a file:

Please provide additional information.

Please include attachments (optional)

First Name	Middle Name	Last Name	Details	Optional Attachments
Add a new row for each individual.	Leave blank if unknown.			Reports, court documents or findings

Financial Statement

Does the Applicant Organisation prepare annual financial statements? *

○ Yes○ No
Policies and Procedures
Select ALL the policy/procedure/constitution documents currently implemented and operating at the Applicant Organisation using the checkboxes.
Please tick the checkbox for each applicable document, noting that multiple selections must be used where more than one document is implemented at the Applicant Organisation.
Policy * ☐ Code of conduct/ethics (or equivalent) ☐ Anti-bribery and corruption and/or anti-fraud policy/procedure(s) (or equivalent) ☐ Policies/procedures to ensure accurate accounting and record-keeping ☐ Policies/procedures for engaging and appropriately paying suitable third parties (i.e., suppliers/contractors), including (for example) due diligence and internal approval requirements ☐ Constitution Document ☐ None in place Multiple selections must be used where more than one document is implemented at the Applicant Organisation.
Is the Applicant Organisation requesting a monetary donation/investment over USD 5,000? * O Yes O No Only the value of the monetary amount should be considered.
Please provide a copy of the last finalised annual financial statement. * Attach a file:
Code of conduct/ethics (or equivalent) - Please provide a copy of the policy / procedure * Attach a file:
Anti-bribery and corruption and/or anti-fraud policy/procedure(s) (or equivalent) - Please provide a copy of the policy / procedure * Attach a file:

Policies/procedures to ensure accurate provide a copy of the policy / procedure Attach a file:	accounting and record-keeping - Please *
Policies/procedures for engaging and ap (i.e., suppliers/contractors), including (approval requirements - Please provide Attach a file:	
Constitution Document - Please provide Attach a file:	a copy of the policy / procedure *
Drainet Dataile	
Project Details	
* indicates a required field	
Project Details	
Project Title *	
Start Date *	
Must be a date.	
End Date *	
Please ensure that the end date is not earlier that	n the start date
	The Start date.
Project Proposal (Optional) Attach a file:	
Provide details of the project purpose a	nd objective *
Word count:	
Must be no more than 250 words.	

Support
What type of support is the Applicant Organisation requesting? * O Financial (monetary) O In kind (non monetary) O Both (financial and in kind)
In Kind Support
What is the estimated value of the in kind support? *
\$
USD
Will the Applicant Organisation provide South32 with a receipt? * ○ Yes ○ No
Provide a summary of how the support will be applied to the project. *
Word count: Must be no more than 250 words.
Financial Support
How much financial support does the Applicant Organisation require? *
\$ LIGHT
USD
Will the Applicant Organisation provide South32 with a receipt? *
○ Yes ○ No
Dravide a summary of how the support will be applied to the project *
Provide a summary of how the support will be applied to the project. *
Word count: Must be no more than 250 words.
Bank Details
Please provide the Applicant Organisation bank details. (This will be used if the application is successful.)
Name of Bank

E.g., Bank of Hong Kong etc.			
Applicant Primary Bank Ad Account Name	ccount		
Account Number			
Project Expenses			
Provide details of the project	expenses to wh	nich The Applicant will	apply the support.
Description of expense	USD	Opti	onal Attachments
	USD	Budg	ets or quotes etc.
	\$		
How will South32's suppo Social Media Press Release / Media Eng None / Requires Anonymi Other: At least 1 choice must be selected you may select more than one of	gagements ty ed.	ed? *	
Please provide a brief des social investment. *	scription of the	e activities planned	to recognise South32's
Word count			
Word count: Must be no more than 250 word:	s.		
Third Party Vendors			
Are third party vendors en O Yes O No	ngaged to ass	ist in delivery of the	project? *

Please provide the third party vendor's information.

Full vendor name	Vendor Registration Number	Specific Work to Amount (USD) be delivered by vendor		Optional Attachment
List one vendor per row.	E.g. ABN, ATO Reference Number or Importer ID.		to be paid to	e.g., Quote. Use the "Add More" button to add rows.
			\$	

Is The Applicant receiving monetary or in-kind support from other companies, organisations, individuals or government agencies? *
○ Yes ○ No
Please provide the details of main contributors.
Name

Contribution

Please indicate the monetary amount that the Applicant Organization will self contribute to the project. *

Must be a dollar amount.

Privacy and Data Management

* indicates a required field

Where The Applicant provides South32 with information relating to an identified or identifiable person listed in this questionnaire or subsequent due diligence enquiries (personal information), South32 will treat the personal information per South32's privacy policy

The Applicant confirms it is permitted to disclose personal information to South32 and that the collection and disclosure of personal information complies with applicable privacy and data protection laws in the jurisdiction where it is collected and disclosed, including;

- 1.Notifying relevant persons that the Applicant is disclosing personal information to South32;
- 2.Providing relevant persons with a timely copy of South32's privacy policy before disclosing personal information to South32;
- 3.Obtaining consent from relevant persons for the disclosure to South32 and the subsequent use or disclosure by South32 where legally required or requested by South32.

Select the checkbox to confirm that The Applicant has met Privacy and Data Management obligations as legally required. *

○ I confirm

The user that submits the Application form in SmartyGrants is deemed to be the individual making the Privacy and Data Management declaration.

Legal Declaration by Authorised Representative of the Applicant

Note: For this Application Form, an "Authorised Representative" means a natural person authorised to sign this completed form on The Applicant's behalf.

- I, the undersigned, being a duly Authorised Representative of the Applicant, certify:
- (i) that to best of my knowledge, all information provided in this Application Form is correct and complete; and
- (ii) for and on behalf of The Applicant, that The Applicant and its relevant personnel (i.e., directors, officers, employees, owners, and other representatives):
 - understand and follow the expectations set in South32's Anti-Bribery and Corruption (ABC) Policy, approved by South32's Board on 4 November 2019, and will not engage in fraud, bribery, corrupt conduct, or otherwise breach (or cause another to breach) applicable ABC laws. A copy of South32's ABC is available here (English, Spanish, Portuguese, Simplified Chinese).
 - will notify South32 immediately if a breach of ABC laws or South32's ABC Policy is suspected or identified where South32 has provided support.
 - will keep and maintain accurate financial records of monetary payments made by or received from South32 and implement adequate controls to mitigate fraud, bribery, and corruption risk relevant to the support provided by South32.

Select the checkbox to acknowledge that The Applicant understands and complies with the information outlined in the Legal Declaration. *

○ I confirm

The user that submits the Application form in SmartyGrants is deemed to be the individual making the Legal Declaration.