Our Process

Introduction

South32 are passionate about supporting and working with the communities where we operate. We actively engage with stakeholders to understand their interests and aspirations and identify opportunities to work together to create shared value.

Focus Areas

South32 supports local community projects aligned to four key focus areas:

1. Education and leadership

- Education, training, youth development and childcare.
- Supporting lifelong learning and development, nurturing future leaders, and promoting equal access to education, with a focus on science, technology, engineering, and mathematics.

2. Good health and social wellbeing

- Community health, sport and recreation, family, and youth support.
- Supporting community health and social wellbeing and promoting inclusion.

3. Economic participation

- Local employment, local business development.
- Supporting local employment, sustainable livelihoods, and diversified local economies.

4. Natural resource resilience

- Environment, water, land management.
- Supporting communities to thrive in their environment and use natural resources responsibly and sustainably.

Your application must demonstrate alignment to a South32 focus area. Please contact your local Community team for assistance if you cannot identify the South32 focus area your application aligns with.

Assessment Criteria

South32 will assess grant applications based on how successfully the project will:

- Deliver benefits to the community in alignment with our focus areas;
- Support inclusion and community participation;
- Support the needs of the community;
- Deliver present and future benefits to the local area; and
- Support the local environment and natural resources.

AU - Social Investment Application Form 1.1

Form Preview

Due to our many applications, meeting the assessment criteria does not guarantee support. South32 retains discretion over the community projects or activities we support. Applicants should only act in expectation of receiving our support upon confirmation of a decision.

Eligibility

South32 will **not** consider the following applications:

- · Individuals;
- Fundraising for religious or political purposes;
- Activities that conflict with South32's corporate values, Code of Business Conduct, Anti-Bribery and Corruption Policy or a combination of one, more or all;
- Projects not aligned with our focus areas;
- Projects incapable of delivering measurable benefit(s) to the community and;
- Projects or activities previously supported where South32's support did not (in our view) deliver on the intended purpose and expected benefits.

Quick Links

- South32 Code of Business Conduct, including our Speak Up Policy (<u>English</u>, <u>Spanish</u>, <u>Portuguese</u>, <u>Simplified Chinese</u>)
- Anti-Bribery and Corruption Policy (English, Spanish, Portuguese, Simplified Chinese)

Application Process

- To allow adequate time for South32 to assess and inform you of the outcome of your application, South32 must receive the submission before the published due date (if applicable) or three months before the predicted commencement of an activity or project for which you are applying for support.
- Fields marked with asterisks(*) are mandatory. The system will not allow the application to be submitted if mandatory fields are blank or attachments are omitted.
- Please contact your local community team if you require assistance submitting an application using the South32 SmartyGrants system.

Enquiries

Please direct all gueries to the relevant local Community team:

- Cannington | 1800 317 295 | Cannington.info@south32.net
- GEMCO | 1800 870 766 | GEMCOcommunity@south32.net
- Illawarra Metallurgical Coal | 1800 102 210 | illawarracommunity@south32.net
- Perth | shane.boladeras@south32.net
- Worsley Alumina | 1800 555 958 | worsleycommunity@south32.net

Applicant Information

* indicates a required field

The Applicant Organisation is any group or organisation applying for financial or in-kind support.

Please enter the full legal entity name. A legal entity name is the name of the entity that appears on all official documents or legal papers. It can be different to a business name. If the organisation is a company, it will be the full company name including proprietary limited (Pty Ltd or any variation).

Legal name of Applicant Organisation * Organisation Name
In this form, "Applicant" refers to the entity requesting support. Insert full legal name including relevant suffix, e.g. Pty Ltd, Inc, S.A. etc
Primary address of Applicant Organisation * Address
Primary website or social media page of Applicant Organisation (if applicable)
Must be a URL. What type of entity is the Applicant Organisation? *
 Company Corporation Government entity Incorporated or unincorporated association
 Not-for-profit Non-government organisation Partnership Registered charity / public beneficiary organisation
 Sole Trader Trust
Does your organisation have an Australian Business Number (ABN), Registration Number or Australian Company Number? ☐ Australian Business Number ☐ Australian Company Number ☐ Registration Number
☐ Registration Number Multiple selections can be made.

Australian Business Number (ABN)

Applicant Organisation Australian Business Num	ber*
The ABN provided will be used to look up the following check that you have entered the ABN correctly.	information. Click Lookup above to
Information from the Australian Business Register	
ABN	
Entity name	
ABN status	
Entity type	
Goods & Services Tax (GST)	
DGR Endorsed	
ATO Charity Type More information	
ACNC Registration	
Tax Concessions	
Main business location	
Must be an ABN.	
Remove all spaces	
Australian Company Number (ACN)	
	-
Applicant Organisation Australian Company Num	nber *
Please provide evidence of registration. Attach a file:	
Registration Number	
Applicant Organisation Registration Number *	
Applicant Organisation Registration Number * Please provide evidence of registration. Attach a file:	
Please provide evidence of registration.	
Please provide evidence of registration.	

○ No

Applicant Representative

The Applicant Representative is the individual authorised by the Applicant Organisation to provide information on their behalf. The Applicant Representative is the point of contact for the application and future reporting requirements.

	t Representative First Name				
Applican	t Representativ	e position *			
Applicant Representative telephone number *					
Applicant Representative email address *					
Must be an	email address.				

Applicant Organisation

Please select the Applicant Organisation type from the below list:

Make only one selection *

- Agriculture, Fisheries and Forestry
- Animal Welfare
- Arts and Culture
- Community Development
- Cultural Awareness
- Economic Development
- Education
- Environment
- Food Security
- Health
- Human Rights
- Human Services
- Information and Communications
- International Relations
- Public Affairs
- Public Safety
- Science
- Social Sciences
- Sport and Recreation

South32 Local Partner

Which South32 operation is the Applicant Organisation seeking support from?

Cannington

0	GEMCO Illawarra Metallurgical Coal Perth (Corporate Office) Worsley
	lect the location(s) of the communities that will benefit from the project. * Alyangula Angurugu Cairns Darwin Milyakburra Umbakumba Other:
	lect the location(s) of the communities that will benefit from the project. * Shire of McKinlay Shire of Cloncurry Townsville Region Other:
0 0	nich IMC Community program are you seeking support from? * Dendrobium Community Enhancement Program (DCEP) Illawarra Metallurgical Coal Community Partnership Program (CPP) Illawarra Metallurgical Coal Program Indigenous Grant Program
De	endrobium Community Enhancement Program (DCEP)
life Co to Co for	uth32 is committed to creating shared value and positively contributing to the quality of of communities, regions and countries where we operate. South32 Illawarra Metallurgical al's Dendrobium Community Enhancement Program (DCEP) is committed to contributing the sustainable development of the local area surrounding South32 Illawarra Metallurgical al's Dendrobium Operations. Members from the local community and Company members m the DCEP committee, which an independent Chairperson chairs. Applications will only considered for projects delivered within the DCEPs local area.
WI	nich local area(s) will benefit from the project? * Cordeaux Heights
	Farmborough Heights Figtree Kembla Heights Mount Kembla Unanderra
	nich focus areas within the community does your application address? * Sustainability

 Partnerships Innovation Broad community benefits and application
Focus Area
Continued life after funding
Focus Area
Community ownership of projects and joint funding.
Focus Area
Projects that meet the needs of the community and are not otherwise funded.
Illawarra Metallurgical Coal Community Partnership Program (CPP)
South32 is committed to creating shared value and positively contributing to the quality of life of communities, regions and countries where we operate. South32 Illawarra Metallurgical Coal's Community Partnership Program (CPP) is committed to contributing to the sustainable development of the local area surrounding South32 Illawarra Metallurgical Coal's Bulli Seam Operations. A Board comprised of community and Company representatives administer the CPP. Applications will only be considered for projects delivered within regions supported by the CPP.
Which CPP region(s) will benefit from the project? * Appin Cawdor Douglas Park Menangle Razorback Wedderburn Wilton
 Which primary CCP focus area does your application address? * Community Support and Services Environment Education Health
Focus Area
Transport, infrastructure, youth initiatives, Indigenous and disability services, early childhood support, sporting facilities, art and culture, economic development, flagship projects.

Focus Area
Environmental initiatives, improvement programs and projects.
Focus Area
Primary and high schools, adult education, life skills.
Focus Area
Health services and programs.
Illawarra Metallurgical Coal Program
South32 is committed to creating shared value and positively contributing to the quality of life of communities, regions and countries where we operate. South32 Illawarra Metallurgical Coal is committed to sustainable development and aims to be a valued member of the communities where its operations are based. Applications will only be considered for projects delivered within Illawarra Metallurgical Coal's communities of interest:
Which area(s) will benefit from the project? *
☐ Illawarra ☐ Macarthur
 Which primary focus area within the community does your application address? * Good Health and Social Wellbeing Education and Leadership Natural Resource Resilience Economic Participation
Focus Area
Community health, sport and recreation and family and youth support.
Focus Area
Education, training, youth development and childcare.
Focus Area
Environment, water land management.

Focus Area	
Local employment, local business development.	
Lad'a cara a Caral Barana	
Indigenous Grant Program	
South32 is committed to creating shared value and positively contributing to the quality of life of communities, regions and countries where we operate. South32 Illawarra Metallurgical Coal's Indigenous Grant Program is committed to contributing to the sustainable development of the local area surrounding South32 Illawarra Metallurgical Coal Dendrobium and Appin operations. A committee from South32's Reconciliation Action Plan (RAP) administer the program. Applications will only be considered for projects delivered within the Dendrobium and Appin area.	
Which area(s) will benefit from the project? *	
□ Illawarra □ Macarthur	
 Which primary focus area within the community does your application address? Sustainability Partnerships Innovation Broad community benefits and application 	*
Focus Area	
Continued life after funding.	
Focus Area	
Community ownership of projects and joint funding.	
Focus Area	
Projects that meet the needs of the community and are not otherwise funded.	
Focus Area	
Broad community benefit and application.	
Select the location(s) of the communities that will benefit from the project. *	

□ Boddington□ Bunbury

Do any individuals, directly or indirectly, hold a legal or beneficial shareholding or ownership interest in the Applicant Organisation? * Yes
riease provide the government entity hame.
Please provide the government entity name. *
What percentage of the Applicant Organisation is government / state owned? * Do not include percentage symbol (%)
O No
Is the Applicant Organisation government or state owned or controlled? * O Yes
* indicates a required field
Organisation Ownership and Management
Word count: Must be no more than 250 words.
Please provide details *
Has the Applicant Organisation previously received support from South32? (Monetary or in-kind) * ○ Yes ○ No
 □ Capel □ Collie □ Dardanup □ Greater Bunbury □ Harvey □ Wandering □ Williams □ Other:

Include indirect owners and attach an ownership chart / diagram where necessary.

First Name	Middle Name	Last Name	Ownership %	Attach an ownership chart / diagram where necessary.
	Use N/A if individua does not have a middle name.	I	Must be a number.	

Does the Applicant Organisation have any pecuniary (financi (non-financial) interests as a result of the project to declare? Yes	
NoPlease provide details *	
rease provide details	

Board of Directors / Executive Committee / Council Members

Does the Applicant Organisation have a Board of Directors / Executive Committee / Council Members? *

Yes

 \bigcirc No

Provide the full names of all current Directors / Executive Committee Members / Council Members.

First Name	Middle Name	Last Name	Position
	Use N/A if individual does		
	not have a middle name.		

Key Management

Provide the full names of all key management of the Applicant Organisation who will be accountable for ensuring any South32 support is used for the requested purpose.

First Name	Middle Name	Last Name	Position
Add a new row for each	Use N/A if individual does	5	
individual.	not have a middle name.		

	J	

Government Officials

For the purposes of this application, "Government Official" includes:

- Employees or officers of any national, state, regional, local or municipal authorities, as well as from public international organisations and organisations owned or controlled by a government body;
- politicians, political party officials and candidates;
- leaders of Indigenous, Traditional and/or Tribal Peoples;
- senior members of royal families; and
- in some cases, close relatives of any of the above.

Are any of	the Applicant's	key management	(disclosed	in this a	application) a
current or	past Governmei	nt Official? *			

 \bigcirc No

Note: Teachers and medical staff employed by the Government meet the Government Official criteria and should prompt a "yes" response to this question.

Are any of the Applicant's identified directors (disclosed in this application) a current or past Government Official? *

\sim	Vac
()	1 – 1

 \bigcirc No

O Not Applicable - Applicant Organisation has no Board of Directors

Current or Past Officials

Governmefitr ConnectionNa			Position	Namé	in Office	Period in Office - End Date
Select from the drop down menu.	in do ha m	se N/A if dividual oes not ave a iiddle ame.	insert the specific Position Title.	insert the specific Government Entity Name.	employment commencem	date if the employment status is "Current

Anti-Bribery and Corruption Compliance

South32's Code of Business Conduct and Anti-Bribery and Corruption (ABC) Policy prohibits fraud, bribery and corruption in any form. We require those who we support to meet our requirement to not engage in fraud, bribery or other corrupt conduct.

You can access our Code and ABC Policy on South32's website <u>here</u>, or direct in various languages here – <u>English</u>, <u>Spanish</u>, <u>Portuguese</u>, <u>Simplified Chinese</u>.

For the purposes	of this	application,	а	"bribe"	and	"facilitation	payment"	are	terms a	ìS
defined on page	2 in our	ABC Policy.								

Does the Applicant Organisation prohibit the offering, promising or giving of bribes, including Facilitation Payments? * O Yes No
The answer you have provided does not align with South32's ABC Policy
Explain why your organisation does not prohibit bribery and/or facilitation payments? *
Word count: Must be no more than 250 words.
Prior Issues
 In the past 7 years, has the Applicant Organisation (including any director or member of management) been convicted of violating any: Laws related to anti-bribery and corruption, including tax evasion, financial misreporting, anti-fraud? Human rights laws?
Answer * O Yes O No
Violation Details
 Who was convicted of a violation(s)? * The Organisation Members(s) of the Organisation Both the Organisation and member(s) of the Organisation
Conviction Details - Organisation
Provide details of the conviction against the Organisation. *
Word count: Must be no more than 250 words.

Please include attachments (optional)

Attach a file:

AU - Social Investment Application Form 1.1

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		u	m	П		=	v	ш	ᆮ	v	v	

Conviction Details - N	Member(s)	of the	Organisation
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Please provide additional information.

First Name	Middle Name	Last Name	•	Optional Attachment
Add a new row for each individual.	Use N/A if individua does not have a middle name.			

In any country in the past 7 years, has the Applicant Organisation (including any director or member of management) been, or is still, subject to any:

- · investigation,
- shareholder action,
- allegation, or
- prosecution,

by a regulatory agency or other body for:

- bribery, corruption, fraud, money laundering, false accounting, tax evasion or other serious financial related misconduct,
- trade controls and/or sanctions violations,
- a human rights violation, or
- other crime?

Answer *
○ Yes
○ No
Who was the subject of the activity(ies)? *
☐ The Organisation
☐ Member(s) of the Organisation
☐ Both the Organisation and member(s) of the Organisation
Details - Organisation
Provide details of the activity(ies) against the Organisation. *
Word count:
Must be no more than 250 words

Please include attachments (optional)

Attach a file:							
Details							
Please provide ac	Iditional informatio	n.					
First Name	Middle Name	Last Name	Details	Optional Attachments			
Add a new row for each individual.	Use N/A if individua does not have a middle name.	il		Reports, court documents or findings			
Financial Stat	ement	1		-			
Does the Applic O Yes O No	ant Organisation	n prepare annua	l financial sta	tements? *			
Policies and P	Procedures						
	policy/procedure/ at the Applicant C			ently implemented			
Please tick the ch		oplicable documer	nt, noting that n	nultiple selections must			
Policy * ☐ Code of conduct/ethics (or equivalent) ☐ Anti-bribery and corruption and/or anti-fraud policy/procedure(s) (or equivalent) ☐ Policies/procedures to ensure accurate accounting and record-keeping ☐ Policies/procedures for engaging and appropriately paying suitable third parties (i.e., suppliers/contractors), including (for example) due diligence and internal approval requirements ☐ Constitution Document ☐ None in place Multiple selections must be used where more than one document is implemented at the Applicant Organisation.							
Is the Applicant Organisation requesting a monetary donation/investment over AUD 5,000? * O Yes O No Only the value of the monetary amount should be considered.							

Please provide a copy of the last finalised annual financial statement. * Attach a file:

Code of conduct/ethics (or equivalent) - Please provide a copy of the policy / procedure * Attach a file:	
Anti-bribery and corruption and/or anti-fraud policy/procedure(s) (or equivalent Please provide a copy of the policy / procedure * Attach a file:	it)
Policies/procedures to ensure accurate accounting and record-keeping - Please provide a copy of the policy / procedure * Attach a file:)
Policies/procedures for engaging and appropriately paying suitable third partic (i.e., suppliers/contractors), including (for example) due diligence and internal approval requirements - Please provide a copy of the policy / procedure * Attach a file:	
Constitution Document - Please provide a copy of the policy / procedure * Attach a file:	
Project Details	
* indicates a required field	
Project Details	
Project Title *	
Start Date *	

End Date *
Please ensure that the end date is not earlier than the start date.
Project Proposal (Optional) Attach a file:
Provide details of the project purpose and objective *
Word count: Must be no more than 250 words.
Support
What type of support is the Applicant Organisation requesting? * O Financial (monetary) O In kind (non monetary) O Both (financial and in kind)
In Kind Support
What is the estimated value of the in kind support? *
\$ Must be a dollar amount. AUD
Will the Applicant Organisation provide South32 with a receipt? * ○ Yes ○ No
Provide a summary of how the support will be applied to the project. *
Word count: Must be no more than 250 words.
Financial Support
How much financial support does the Applicant Organisation require? *
\$ Must be a dollar amount.
AIID

Will the Applicant O Yes O No	Organisa	tion provide	South32 with a	receipt? *	
Provide a summary	y of how t	the support v	will be applied to	o the project. *	
Word count: Must be no more than 2	250 words.				
Bank Details					
Please provide the Apsuccessful.)	pplicant O	rganisation ba	nk details. (This w	rill be used if the applica	tion is
Name of Bank					
E.g., Bank of Hong Kon	g etc.				
Applicant Primary Account Name	Bank Acc	ount			
BSB Number Acc	count Num	nber			
Project Expense	S				
Provide details of the	e project ex	xpenses to whi	ich The Applicant	will apply the support.	
Description of exp	ense	\$ (AUD)		Optional Attachments	
		\$	E	Budgets or quotes etc.	
Budget Totals Total Project Expens	nses				
This number/amount is	calculated.				
How will South32's Social Media Press Release / M None / Requires A Other:	ledia Enga	gements	ed? *		

At le	east 1	. choice	must	be s	selec	ted.
You	may	select r	more t	han	one	option.

Please provide a social investme		n of the activitie	s planned to red	cognise South32's		
Word count: Must be no more the	an 250 words.					
Third Party Ve	endors					
Are third party of Yes O No	vendors engaged	l to assist in deli	very of the proje	ect? *		
Please provide the	e third party vendo	r's information.				
Full vendor name	Vendor Registration Number	Specific Work to Amount (AUD) be delivered by vendor		Optional Attachment		
List one vendor per row.	E.g. ABN, ATO Reference Number or Importer ID.	Brief description	Amount expected to be paid to vendor.	e.g., Quote. Use the "Add More" button to add rows.		
			\$			
Is The Applicant receiving monetary or in-kind support from other companies, organisations, individuals or government agencies? * Yes No Please provide the details of main contributors.						
Contribution						
Please indicate contribute to th		nount that the Ap	oplicant Organiz	ation will self		
Must be a dollar am	ount.					

Privacy and Data Management

* indicates a required field

Where The Applicant provides South32 with information relating to an identified or identifiable person listed in this questionnaire or subsequent due diligence enquiries (personal information), South32 will treat the personal information per South32's privacy policy

The Applicant confirms it is permitted to disclose personal information to South32 and that the collection and disclosure of personal information complies with applicable privacy and data protection laws in the jurisdiction where it is collected and disclosed, including;

- 1.Notifying relevant persons that the Applicant is disclosing personal information to South32:
- 2.Providing relevant persons with a timely copy of South32's privacy policy before disclosing personal information to South32;
- 3.Obtaining consent from relevant persons for the disclosure to South32 and the subsequent use or disclosure by South32 where legally required or requested by South32.

Select the checkbox to confirm that The Applicant has met Privacy and Data Management obligations as legally required. *

I confirm

The user that submits the Application form in SmartyGrants is deemed to be the individual making the Privacy and Data Management declaration.

Legal Declaration by Authorised Representative of the Applicant

Note: For this Application Form, an "Authorised Representative" means a natural person authorised to sign this completed form on The Applicant's behalf.

- I, the undersigned, being a duly Authorised Representative of the Applicant, certify:
- (i) that to best of my knowledge, all information provided in this Application Form is correct and complete; and
- (ii) for and on behalf of The Applicant, that The Applicant and its relevant personnel (i.e., directors, officers, employees, owners, and other representatives):
 - understand and follow the expectations set in South32's Anti-Bribery and Corruption (ABC) Policy, approved by South32's Board on 4 November 2019, and will not engage in fraud, bribery, corrupt conduct, or otherwise breach (or cause another to breach) applicable ABC laws. A copy of South32's ABC is available here (English, Spanish, Portuguese, Simplified Chinese).
 - will notify South32 immediately if a breach of ABC laws or South32's ABC Policy is suspected or identified where South32 has provided support.

•

• will keep and maintain accurate financial records of monetary payments made by or received from South32 and implement adequate controls to mitigate fraud, bribery, and corruption risk relevant to the support provided by South32.

Select the checkbox to acknowledge that The Applicant understands and complies with the information outlined in the Legal Declaration. *

I confirm

The user that submits the Application form in SmartyGrants is deemed to be the individual making the Legal Declaration.